

## Environmental, Health, Safety and Food Safety Policy

Treofan is committed to protecting the environment, preserving the health and safety of our employees, customers and communities, and assuring the safe operation of our processes. We believe in a performance-based culture that encourages our employees to strive for best practices in business, production and research while continuously improving our environmental, health, safety and food safety performance. Therefore, Treofan and its sites set ambitious continuous improvement goals for their environmental, health, safety and food safety performance.

The Treofan management and all of its employees adhere to the following Guiding Principles:

- We will comply with all applicable laws and regulations in each country in which we do business.
- We will use good science to define and manage all significant risks arising from our activities or our products. We will produce and sell only products that can be manufactured, distributed, used, and disposed of safely.
- We will design and operate our facilities to provide our employees with a safe workplace and to minimize the potential for any adverse impacts on health and the environment.
- We will only do business with contractors who perform their services in compliance with all applicable laws and regulations.
- We will openly communicate our environmental, health, safety and food safety performance with all internal and external stakeholders. We will implement responsible incident management and crisis communications procedures and processes. We will promptly communicate the potential hazards of our products and activities while sharing methods necessary for environmental, health and safety protection.
- We will implement our Guiding Principles through environmental, health and safety management systems.
- Each operating facility will be audited periodically to assure compliance with applicable laws and regulations and with corporate and business policies and procedures.

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